



# KOOKÉNAA *messenger*

Winter 2017

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**Board Members**

- Joseph E. Kahklen**  
Chairman of the Board
- Andrea Cadiente-Laiti**  
Vice Chair
- Randy Wanamaker**  
Treasurer
- Trudy Skan**  
Corporate Secretary
- Richard A. Beasley**  
Director
- Ben Coronell**  
Director
- Derek Duncan**  
Director
- Katherine Eldemar**  
Director
- Lisa-Marie Ikonomov**  
Director

## mygoldbelt.com

This past year, Goldbelt worked with Sealaska's web development team to upgrade to a new shareholder system similar to the one used by Sealaska, Shee Atika, and Huna Totem. With this new system came the opportunity to develop the new online shareholder portal - mygoldbelt.com. Goldbelt is excited to announce the launch of the new portal and the opportunities it brings to shareholders to quickly and easily maintain and ensure the accuracy of their shareholder records.

On mygoldbelt.com shareholders can update contact information, add or change direct deposit, access and print payment history and 1099-DIV tax forms, and view and download shareholder forms. Custodians and guardians of shareholders can register and update information on behalf of their wards. Non-shareholders are also eligible to register if they are interested in receiving e-newsletters and other updates from Goldbelt.

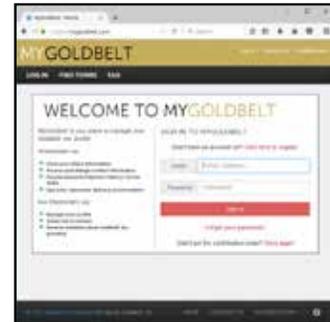
Goldbelt's new shareholder system and mygoldbelt.com are constantly evolving and improving to bring the best product and service to its shareholders. If you have questions or suggestions, please contact Goldbelt at 907-790-4990 or [shareholder@goldbelt.com](mailto:shareholder@goldbelt.com).

### How to Register:

1. Go to mygoldbelt.com in your web browser
2. Click on "Click here to register" and you will be taken to the registration page (SCREEN ONE)
3. Select your shareholder status (SCREEN TWO)
4. Enter your email address and choose a password to use as your log in information (SCREEN THREE)
5. Enter your date of birth and the last four digits of your social security number. (This information is used to find and link your shareholders records to your online account.)
6. Click "register"
7. The website will send you a confirmation email to finish registering your account
8. Check your email and follow the link that was emailed to you – make sure you check your spam folder if you do not receive the email
9. Once you have verified your email address your account is now active!

### What can I do on mygoldbelt.com?

- View your share information
- Update your contact information
- Add or change your direct deposit
- Access and print payment history and 1099-DIV Tax forms
- View and download shareholder forms



Screen One



Screen Two



Screen Three

# CHAIRMAN OF THE BOARD



*Joe Kahklen, Goldbelt  
Chairman of the Board*

## Joe Kahklen

*“It is a pleasure and a honor to continue to serve the shareholders as the Chair of the Board of Directors for Goldbelt.”*

The mission of the Board is to make a significant impact and contribution to the lives of the shareholders. We’re building partnerships to offer training opportunities for the next generation: the shareholder descendants. The future of growing healthy families starts with a dependable and reliable career. If a family can provide for itself, it will have confidence and stability to focus on growing its community.

Goldbelt has partnered with the Tulalip Tribe to offer construction training to allow a gateway to the trade unions as a career path for shareholders in the Pacific Northwest and Southeast Alaska. The company has also partnered with Hecla Mining Company’s Greens Creek Mine and the

University of Alaska to provide access to mine training and certification to provide shareholder career opportunities in Juneau.

Goldbelt also has 22 businesses that need new staff every month. This is a great way to start a career as an intern in healthcare, cyber security, or transportation as a boat captain. You can learn about tourism at the Mount Roberts Tramway or the Seadrome Marina. There are at least 22 spots open for interns to work this summer, and we welcome all shareholders and descendants to pursue these opportunities at your corporation.

I grew up working on seine boats and other fishermen always asked us where we fished and how much we caught. My grandfather always told me to keep quiet and not give away our most productive fishing holes. The same holds true for some of the business Goldbelt conducts today. Our competitors are circling around us waiting for an opportunity to swoop in like vultures and steal some of our work. We have even had other Alaska Native Corporations lose money on contracts to steal work from us. The Board of Directors has a duty to guide the corporation to the best financial results, but we cannot share all of the intimate details in public to protect the growth of the business and the results for you, the owners.

Goldbelt has had its ups and downs, but the company is on a strong foundation. It continues to grow and make money, though some years are more profitable than others. The company is the 15th largest corporation headquartered in Alaska according to the Alaska Business Monthly ranking by gross revenue. We are proud of where we have come from and we are proud of where we are going – growing to make a difference in the lives of our shareholders and descendants.

## **43rd Annual Meeting Saturday, June 3 Juneau, Alaska**

### **Important Dates to Remember:**

April 4 – 43rd Annual Meeting  
Record Date

April 17 – Proxy Packet Mail-out

May 26 – Early Bird Voting Deadline

June 1 – Proxy Voting Deadline

June 3 – Annual Meeting

# ASK THE PRESIDENT

## Elliott “Chuck” Wimberly

*“Shareholders have all kinds of questions about the corporation. There are many forums to ask, but the official website, or a telephone call, is the best way to reach Goldbelt for an answer.”*

Posts on the Goldbelt, Inc. Facebook page are a source for information about upcoming events and opportunities, but the official line of communication is through the corporate headquarters at 3025 Clinton Drive in Juneau. You can reach out to me or any of the staff by calling 907-790-4990 or emailing [shareholder@goldbelt.com](mailto:shareholder@goldbelt.com).

We receive similar questions on a regular basis and this is an opportunity for me to answer some of those in a public forum.



*Elliott “Chuck” Wimberly,  
Goldbelt President and CEO*

### ***Q. Is Goldbelt a profitable company?***

A. Yes. Goldbelt has been recording profitable years for multiple reporting periods by making responsible business decisions. Goldbelt does not receive 7i or 7j money like other Alaska Native Corporations, so all of the profits come from business performance. It has continued to grow in most sectors of business operations to become the 15th largest company headquartered in Alaska by gross revenue.

### ***Q. Why does Goldbelt work in the federal government contracting arena?***

A. Goldbelt, as an Alaska Native Corporation, has special benefits to be able to pursue business with the federal government through the Small Business Administration’s 8(a) program. This allows Goldbelt to build a solid and dependable foundation of revenue generating companies to expand the commercial portfolio of the business and to diversify the company interests. This allows for maximum employment opportunities and a way to consistently provide dividend distributions to shareholders.

### ***Q. What are you pursuing in Alaska and the Pacific Northwest for shareholder employment opportunities?***

A. The newest Goldbelt subsidiary is called GBOSS, an acronym for Goldbelt Operations Support Services. GBOSS is a construction and facilities support company based in Tacoma, Wash. It is a startup company pursuing construction contracts as a general contractor in an area of high shareholder concentration.



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Kookénaa is a Tlingit noun that means  
“messenger”.

The quarterly newsletter Kookénaa is produced  
by Goldbelt, Incorporated.

Comments: Email [shareholder@goldbelt.com](mailto:shareholder@goldbelt.com)

# BOARD SPOTLIGHT



## Derek Duncan

*Maximize profits, control costs – this is a basic principal of business that guides my service on the Goldbelt Board of Directors.*

Derek was elected to the Goldbelt Board of Directors in 2016 and currently serves on the Nominations & Election Committee. He served as Vice President of Alaska Operations, 2010 – 2015, and previously on the board from 2009 – 2010.

Derek is Vice President of Operations and Realtor for Intero Real Estate Services, Almaden, California.

Derek has a Bachelors of Science in Business Administration from Pepperdine University, and a Master of Business Administration from the University of San Francisco.



## Lisa-Marie Ikonomov

*Our Shareholders deserve being represented by those committed to Shareholders' interests. It is my honor to serve you.*

Lisa-Marie was elected to the Goldbelt Board of Directors at the 2016 Annual Meeting. This is her first term. She previously served as the Director of Marketing and Communications (2015-2016), Director of Corporate Communications and Shareholder Services (2012-2015), Manager of Corporate Communications and Shareholder Services (2011-2012), Marketing and Shareholder Services Specialist (2009-2011).

Currently, she is the Director of Public Relations at Southcentral Foundation in Anchorage. Lisa-Marie has a Master of Public Administration and Master of Business Administration from the University of Alaska Southeast; Master of Fine Arts in Creative Writing from George Mason University; Bachelor of Arts in English Literature, University of Wisconsin Madison. She currently serves on several Board committees: Nominations & Elections, Budget & Audit, Investment, and Trustee on the Goldbelt Ancestral Trust.



## Trudy Skan

*I believe in loyalty, dedication, and being a team-player for the greater good of the corporation and its shareholders.*

Trudy Skan has been a director since 2004. This is her fifth term. She is currently employed at Sealaska Corporation as the Facilities Coordinator. She has an Associate of Arts degree with emphasis in business from the University of Alaska Southeast. Trudy serves on the Shareholder Relations and Executive committees, and as the Corporate Secretary.

# BOARD ACTIONS

## Board of Directors Increase Early Bird Prize Drawing Amounts

Proxy Voting Incentives are important to ensure that quorum is present at the Annual Meetings of Shareholders.

At its December 2016 regular meeting, the Board of Directors approved an increase to the Early Bird voting incentive package up to \$11,600 for shareholders who vote by proxy by 5 PM, Friday, May 26, 2017. There are now 30 chances to win an Early Bird prize:

- One – \$2,000
- Two – \$1,500
- Two – \$1,000
- Two – \$ 500
- Ten – \$ 250
- Eleven – \$ 100
- Two – Case of jarred smoked salmon strips.

The Inspector of Election will announce the Early Bird winners at the 43rd Annual Meeting of Shareholders, scheduled June 3, 11 AM, Centennial Hall, Juneau, Alaska. You do not need to be present to win the Early Bird prizes.

Other door prize items will be awarded at the meeting. You must be present to win.

The proxy incentive for the 43rd Annual Meeting of Shareholders will be \$50.00 for the first valid proxy received from each shareholder.

## Board of Directors Increase Funeral Benefit

The Goldbelt Board of Directors recognizes the need to increase the Funeral Benefit due to high cost of funeral expenses. At its December 2016 meeting, the Board of Directors approved a resolution to increase the Funeral Benefit to \$250, paid directly to the funeral home or mortuary.

A relative or family representative of the deceased shareholder must sign and complete the Funeral Benefit Request within six weeks of the shareholder's passing. The Funeral Benefit Request form can be downloaded from the shareholder portal at [www.goldbelt.com](http://www.goldbelt.com). Please email the completed form to [shareholder@goldbelt.com](mailto:shareholder@goldbelt.com). No retroactive payments will be paid.

## *In Memoriam*

Shareholder Who Passed in 2016

Mary Teresa Hanlon-Moe	Jan 3
Gladys Friday	Jan 4
Michael Ray Makeshine	Jan 12
Alexis G Jackson II	Jan 21
Helen Abbott-Watkins	Feb 9
William John Harris Jr	Feb 24
Carl Cyril Anselm Sr	Feb 27
John Peter Watson Sr	Mar 6
Harriet Rachel Chilton	Mar 16
Alfred McKinley Sr	Mar 16
Berniece W Johnson	Mar 23
Linda M Stepetin	Mar 31
Doreen Lynn Peck	Mar 31
Kevin Michael Johnson	Apr 1
Katherine L White	Apr 1
Richard Neal Williams Sr	Apr 5
Jake Edward Morris	Apr 13
Cynthia Olga Wilson	May 7
John Borbridge Jr	May 9
Edward Dale Casey Jr	May 12
Edna Martha James	May 13
Kimberly Ann Williams	May 26
Rachel Jennings	May 30
Yvonne Katherine Gilda	Jun 13
Joseph Samuel Peterson	July 17
Christine Anna Vavalis	July 18
Mary Peters	July 26
Dorothy Coronell	Aug 8
Arnold Lorenzo Skeek	Aug 14
Nellie Bennett	Aug 29
Louie P Simpson	Aug 31
Martin Hugh Johnson	Sept 4
Florence M Wilson	Sept 12
Walter Charles Brommels	Sept 12
David Theodore Wallace	Sept 13
Brandi Renee Pratt	Sept 27
Boyd William Didrickson	Oct 5
Pamela Rae Brown	Oct 6
Lyle Thomas Martin	Oct 6
Dennis Blake Croyley	Oct 14
Harold Johann Martin	Nov 5
Clarissa Rizal	Dec 7
Walter Laverne Jewell Jr	Dec 11
Marie Louise Nielsen	Dec 15
Audrey Jean Trim	Dec 23
Margaret Mary Ling	Dec 25

# SHAREHOLDER HIRE REPORT

## Goldbelt Peregrine – Cyber Security Apprenticeship

Peregrine Technical Solutions, LLC, a Goldbelt, Inc., subsidiary, is the first corporation in the United States to develop a registered Cyber Apprenticeship Program. Registered apprenticeships combine on-the-job learning with classroom-related instruction, with the latter often delivered by a community college or career and technical education center. In addition, registered apprenticeships provide valuable, lifelong career benefits, including: certifications and licenses guaranteeing proficiency to employers, hands-on skill development in the field, and the opportunity to simultaneously learn and earn - with a graduated pay scale that recognizes increased skill attainment.

“Peregrine hired two Goldbelt Shareholders to work in Juneau and Alexandria, Virginia, as the first cohort, and expect this to be the start of a long-term program to grow cyber security professionals from the Goldbelt Shareholder contingent,” said Peregrine President, Dr. Leigh Armistead. “I commend Ursula and Jason for jumping in with both feet. This is a great opportunity to grow our Shareholder employee base.”



### Ursula Jones

*“When I decided to accept this apprenticeship, I was at a crossroads in my career. This experience has been one of the best I have had and I am truly happy that I chose to pursue a career in the cyber security field.”*

Ursula, the Cyber Security Analyst II, came to the program with 20 plus years of Federal service and a long list of awards and certificates. Currently, she is working out of the Juneau Headquarters and enrolled in the Cyber Security Certificate program via Tidewater Community College in Virginia. Ursula is the daughter of Danny and Sue Jorgensen of Juneau.

### Jason Morris

*“My apprenticeship so far has been a very exciting journey, full of new and challenging experiences”*

Jason is our 10th shareholder hire for Peregrine and our second Cyber Security Analyst. Two months ago Jason, a new Goldbelt Shareholder, had no idea that he'd be entering this program and moving to Virginia. He was attending University of Anchorage when the Cyber Security Apprenticeship opportunity arose. Jason is the son of the late Jake Morris, Sr.



# INTERNSHIPS

## 2017 INTERNSHIPS NOW AVAILABLE

A Goldbelt internship pays a great wage, is designed for interns to gain valuable work experience, and if continuing on in an educational program, interns can receive an additional scholarship of up to \$500. We hope that you will consider an internship with Goldbelt's Career Development Program!

"Our career development program is unique. It provides hands-on learning by allowing each intern to complete a project specific to the business area of their internship. Also, most interns will participate in workshops that will provide information and training that can assist with their career after they complete their education. Each intern will also receive mentorship from a Goldbelt employee," said Goldbelt's Director of Human Resources, Nadja Kookesh, who is also personally recruiting for the program. "It's our goal to have an intern at each of our partner companies."

All internships are paid at a starting range of \$16+ an hour for up to 40 hours per week and a length of 10 - 12 weeks, though some may vary depending on the type of internship. Goldbelt has internships available in Juneau, Alaska and at its Lower 48 subsidiaries. Interns will also receive a housing and travel stipend. Shareholders or descendants who are currently enrolled in an educational program or who have graduated within the past six months are eligible to apply.

Go to <http://shareholders.goldbelt.com/employment/internships> for a list of internship opportunities currently available for this summer. Click on the internship title to download the intern job description.

### Goldbelt Internships

- Fun summer job
- Career development
- Pay starts at \$16/hour
- Help with travel and living expenses
- Adventure
- Looks great on a resume

## 2017 Shareholder Season Passes

Unlimited tram rides throughout the season and 10% discount in the restaurant, gift shop, Nature Center, and special event discounts.



**Basic Pass:** \$30.

**Premium Pass:** \$55 - Includes one guest per day.

**Premium Pass Plus:** \$92.50 - Includes two guests per day.

**Basic Family Pass:** \$62.50 - Good for two adults and one child.

**Premium Family Pass:** \$105 - Good for two adults, one child, and one guest each per day.

**Stride N Ride:** \$17.50 - Hike up the mountain and ride down.

**Corporate Pass:** \$212.50 - Transferable to family, friends, guests, and clients.

**Elder's Pass:** FREE - Elders must present their Goldbelt Elder's Shareholder ID card.

Shareholder passes can be purchased at the Mount Roberts Tramway lower terminal Monday through Friday, 8:30 AM to 4:00 PM. **Shareholders must present their Goldbelt Shareholder ID card at the time of purchase.** Shareholder pass prices do not include sales tax. A child is 6-17 years of age. **All children, ages 12 and under, must be accompanied by an adult.**



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**Healing  
Hand**  
FOUNDATION

*Healing Hand Foundation has been helping fill the funding gap in health care services for Alaska Natives and Veterans since 2001.* Good health care is essential for the success of both the individual and the community, yet economic and geographic conditions are some of the challenges Southeast Alaska Natives face in accessing basic health care resources.

Healing Hand Foundation's Board of Directors cultivate relationships with individuals, tribal organizations, and corporations who want to help provide a healing hand to those most in need. Donations have made a real and lasting impact to many lives in the Southeast Alaska region. With your support, we can continue to help our fellow Alaskans with medical assistance.

Your support is critical to fill our mission of Bridging the Financial Gap in Native Health Care. Your generous gift will help families receive the care they need.

To make a donation, please visit [www.hhf-ak.org](http://www.hhf-ak.org).

Goldbelt Shareholder, Frances Houston, received dentures with help from the Healing Hand Foundation.

"It helped me financially because there's no way I could afford the large amount. I was glad I managed to be approved and I paid half of the cost and Healing Hand Foundation paid half. I'm on a fixed income and I appreciated the help when I needed it."

"I think Healing Hand Foundation is a good program and I am sure there are people out there that don't even know it's available, and they need to know help is out there from Healing Hand. Every little bit helps."

